

Health, Safety & Environment Policy

We at Polygenta Technologies Limited believe that all injuries and occupational illnesses of all concerned people and environmental incidents are preventable.

We shall strive to be among the leaders in the field of Health, Safety and Environment Management and will make required information available to all interested parties on demand.

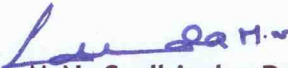
Polygenta is committed to:

- ❖ Conduct all its activities in such a manner to prevent injuries and illness to its employees, contractors, and the community.
- ❖ Promote awareness regarding Occupational Health and Safety among its employees and contractors.
- ❖ Improve continuously its environmental practices and performance towards prevention of pollution.
- ❖ Minimize adverse impact on environment and risks to the community that arise due to its operations and during transportation and distribution of its manufactured goods.
- ❖ Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste products.
- ❖ Comply with all legal and other requirements concerning Health, Safety and Environment.
- ❖ Create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all its employees and contractors.

Polygenta strives to achieve these objectives by:

- ❖ Designing plants with safeguards for process safety.
- ❖ Carrying out process and operational changes through well-defined systems and strict adherence to the same.
- ❖ Following effective use of safe working procedures and practices for operation, maintenance, inspection and emergency situations.
- ❖ Reviewing regularly and updating of systems and procedures.
- ❖ Training and validating employees and contractors on environment, health and safety practices.
- ❖ Conducting all work in a safe manner and to ensure integrity of the assets, by providing necessary equipments, tools and tackles.
- ❖ Auditing periodically internal and external work procedures and practices
- ❖ Investigating all incidents relating to Health, Safety and Environment, including minor ones and near misses, followed by implementation of corrective measures.
- ❖ Communicating learning from investigations of incidents, internal and external, to all employees and taking steps to prevent such occurrences in its works.
- ❖ Identifying and evaluating health risks related to operations and carrying out pre-employment and periodic medical check-up of its employees.
- ❖ Implementing programs and appropriate protective measures to control such risks.
- ❖ Continuously monitoring work environment and plant effluents-gas, liquid and solid and taking measures to achieve better environmental performance.
- ❖ Interacting with local communities on operations, likely hazards and emergency response systems.

"Safety overrides all the production targets"


M.N. Sudhindra Rao
Chief Executive Officer

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